



### **Bapak Iwan Hermawan**

Warga Negara Indonesia. Beliau akan dinominasikan sebagai Wakil Presiden Direktur Perseroan menggantikan Bapak Haris Mustarto.

Saat ini Beliau menjabat sebagai Direktur PT Reswara Minergi Hartama, induk perusahaan dari PT Radhika Jananta Raya sejak tahun 2021. Beliau juga menjabat sebagai Head of Business Development and Strategy PT Cipta Kridatama (sejak 2019) dan Direksi di beberapa entitas anak Perseroan.

Sebelumnya, Beliau menjabat sebagai Strategic Engineering General Manager PT Bukit Makmur Mandiri Utama (2009-2019), Mine Planning Superintendent PT Biliton Indonesia (2008-2009), Deputy Project Services Manager PT Thiess Indonesia (2004-2008), Senior Long Term Engineer PT Newmont Nusa Tenggara (2002-2004), dan Project and Scheduling Engineer PT Kaltim Prima Coal (1996-2002). Beliau lulus sebagai Sarjana Teknik Pertambangan, Institusi Teknologi Bandung (1996).

Beliau memiliki hubungan afiliasi dengan pemegang saham utama Perseroan. Namun, Beliau tidak memiliki hubungan afiliasi dengan anggota Direksi dan Dewan Komisaris Perseroan, serta pemegang saham Pengendali Perseroan.

*He is an Indonesian citizen. He will be appointed as Vice President Director of the Company replacing Mr. Haris Mustarto.*

*He currently serves as Director of PT Reswara Minergi Hartama, the parent company of PT Radhika Jananta Raya, since 2021. He also*

*holds the position of Head of Business Development and Strategy at PT Cipta Kridatama (since 2019) and serves as a member of the Board of Directors in several of the Company's subsidiaries.*

*Previously, he served as Strategic Engineering General Manager at PT Bukit Makmur Mandiri Utama (2009–2019), Mine Planning Superintendent at PT Biliton Indonesia (2008–2009), Deputy Project Services Manager at PT Thiess Indonesia (2004–2008), Senior Long Term Engineer at PT Newmont Nusa Tenggara (2002–2004), and Project and Scheduling Engineer at PT Kaltim Prima Coal (1996–2002). He graduated with a Bachelor's degree in Mining Engineering from Institut Teknologi Bandung (1996).*

*He has affiliated with the majority shareholders of the Company. He has no affiliation with members of the Board of Directors and Board of Commissioners of the Company, including controlling shareholders of the Company.*